### **DYNASTY AM**

ESG Report

31st October 2023

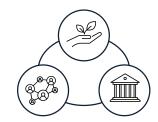


## DYNASTY GLOBAL CONVERTIBLES





# **ESG Policy**



Dynasty AM S.A.'s **ESG (Environment, Social and Governance)** philosophy is based on the principle that there is a positive correlation between taking into account extra-financial criteria and generation of added value. We therefore aim to obtain the best long-term risk- return ratio for our clients, **by incorporating ESG criteria into our financial analysis.** 

#### Objectives established by the working group were determined using the PRI Principles: ➤ Integrate ESG criteria into our investment process → Awareness and Training of our internal teams **Dynasty AM Goals** Transparency and Reporting of ESG criteria integration Promote ESG criteria through our sales force 2019 2020 2021 2018 Contract with the company Moody's Solutions DYNASTY AM LuxFlag ESG Label for our for extra-financial analysis convertible and subordinated funds Signatory of Increase of our funds ESG coverage ratio: Average ESG coverage ratio of our funds as of 31/12/2020 : 92.38% Principles for Responsible Investment ESG (weighted by Assets Under Management) Moody's **ESG Solutions**



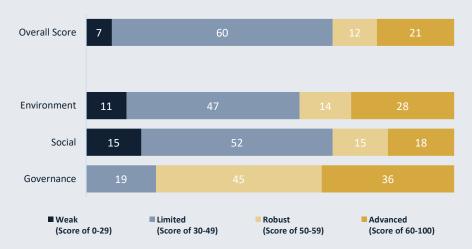


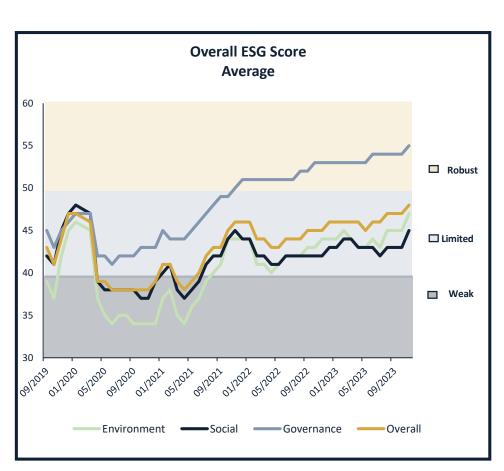


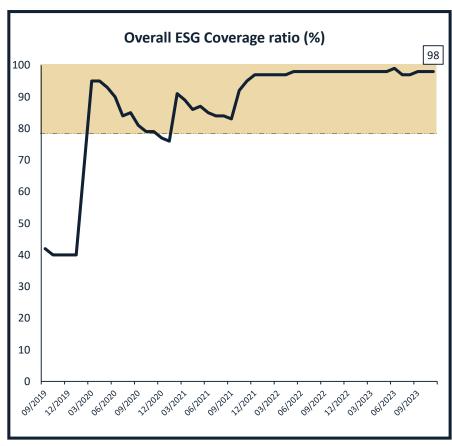
#### **Overall and Domain Scores**

# Overall 48 Environment 47 Social 44 Governance 55

#### **ESG Score Breakdown (% investment)**









#### 5 highest rated ESG positions

Rank	Holding Name	Portfolio Weight	Sector (GICS)		Rating
1	Schneider 0% 2026	2.1%	Industrial		Advanced
2	ENI SpA 2.95% 2030	1.3%	Energy		Advanced
3	Iberdrola 0.8% 2027	0.1%	Utilities		Advanced
4	Arkema 2.75% Perp (Call 2024)	0.5%	Basic Materials		Advanced
5	Italgas 1.125% 2024	0.4%	Utilities	]	Advanced

#### 5 lowest rated ESG positions

Rank	Holding Name	Portfolio Weight	Sector (GICS)	Rating
1	Voyageurs du Monde 3% 2028	0.2%	Consumer, Non-cyclical	Weak
2	First Majestic 0.375% 2027	0.6%	Basic Materials	Weak
3	Airbnb 0% 2026	0.4%	Communications	Weak
4	Liberty Media Corp 2.25% 2027	0.5%	Communications	Weak
5	Kingsoft 0.625% 2025	0.7%	Technology	Weak



#### 5 largest positions

Rank	Holding Name	Portfolio Weight	Sector (GICS)	Rating
1	Palo Alto 0.375% 2025	3.6%	Communications	Limited
2	On Semiconductor 0.5% 2029	3.5%	Technology	Limited
3	Booking 0.75% 2025 / 2.375% 2024	3.2%	Consumer, Cyclical	Limited
4	Pioneer Natural Resources 0.25% 2025	3.2%	Basic Materials	Limited
5	Xiaomi 0% 2027	2.8%	Technology	Weak



We will implement a formal upstream **exclusion policy** on our **article 8** investable universe that will formally prohibit investments in companies that have as main activity:

•	Thermal	coal	mining	and	extraction
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• Tobacco production



Gambling



We also comply with the U.S. Executive Order 13959 "Addressing the Threat from Securities Investments that Finance Communist Chinese Military Companies"

		E)	KCLUSION		
Thermal coal mining and extraction	on		Tobacco production		
Holding Name	ISIN	Portfolio Weight	Holding Name	ISIN	Portfolio Weight
N	lone in portfolio			None in portfolio	
Gambling			Chinese Military-Industr	ial Complex Companies	
Holding Name	ISIN	Portfolio Weight	Holding Name	ISIN	Portfolio Weight
N	None in portfolio			None in portfolio	



We have decided to include a **special filter** on companies subject to critical controversies (i.e., the most severe) in domains we consider to be the most impacting.

#### These domains are:

- (1) Environmental Strategy
- (2) Climate Change
- (3) Waste
- (4) Fundamental Human Rights
- (5) Audit and Internal Controls

#### Companies subject to critical controversies\*

Holding Name	Portfolio Weight	Sector (GICS)	Domains impacted by the critical controversy
Glencore 0% 2025	1.1%	Basic Materials	2-3-4-5
Uber 0% 2025	1.8%	Communications	4-5
Volkswagen 3.375% Perp (Call 2024)	1.0%	Consumer, cyclical	1-5
Stellantis 3.75% 2024	1.2%	Consumer, cyclical	5
Bayer 1.25% 2023/ 0.375% 2024	1.8%	Consumer, non-cyclical	5
20% max	6.9% (s	Non coverage ratio)  sum of companies subject to I controversies)  d on next page	

\*These companies will remain investable, but the sum of these investments may not exceed a ratio of 10% of the portfolio in case the investment universe is European or 20% of the portfolio if the investment universe is global. Furthermore, these ratios are to be cumulated within the non-coverage ratios.



If the critical controversy is linked to one of the following sub domains the company is not eligible for investment and if the company is subject to the controversy whilst already in the portfolio the fund manager has 3 months to sell the position, whilst the

company will be added to the list of excluded investments.

**Cluster Munitions** 



**Controversial Weapons** 



**Holding Name** 

**Nuclear Weapons** 



**Anti Personal Mines** 

Portfolio Weight



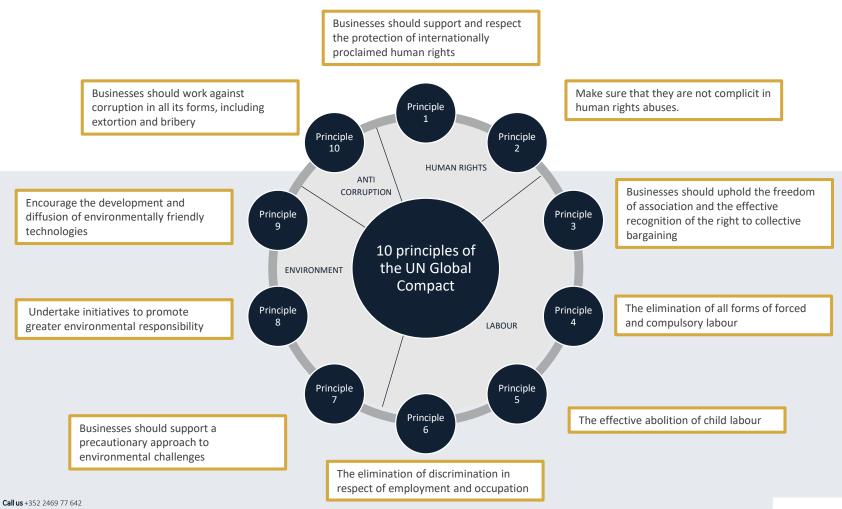
Anti Personal Landmines



		E	KCLUSION	]		
Cluster Munitions			Anti Personal Mines			
Holding Name	ISIN	Portfolio Weight	Holding Name		ISIN	Portfolio Weight
None	in portfolio			None in	portfolio	
Controversial Weapons			Anti Personal Landmines			
Holding Name	ISIN	Portfolio Weight	Holding Name		ISIN	Portfolio Weight
None	in portfolio			None in p	portfolio	
	Nuclear Wea	nons				

None in portfolio







We associated each **principle** to a specific **analysis' criteria**:

- Principle 1 and 2: Human Rights → Fundamental Human Rights
- Principle 3: Human Resources → Social Dialogue
- Principle 4 and 5: Human Rights → Child and Forced Labour
- Principle 6: Human Rights → Non-Discrimination
- Principle 7 and 8: Environment → Environmental Strategy
- Principle 9: Environment → Use and Disposal of Products
- Principle 10: Business Behaviour → Corruption

If a company has a **controversy** linked to one of these criteria and the status of the controversy in question is considered "**Critical**", an **engagement process** shall be undertaken with companies.

If this engagement does not lead to the desired change in a period of **2** years from the start of this engagement, the company will join our Global Compact Exclusion List.

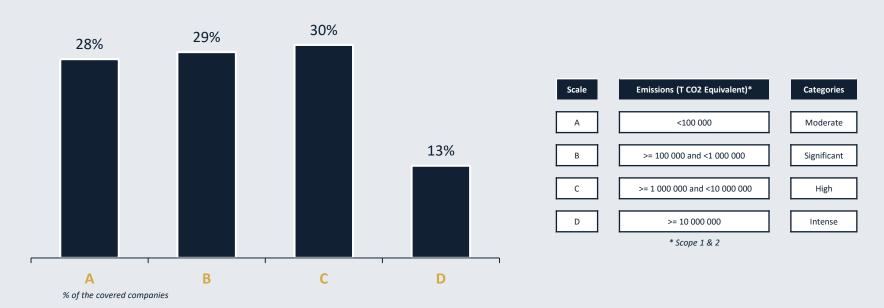
Holding Name	Portfolio Weight	UN Global Compact principle	Dynasty AM Status	Start of engagement	Time remaining below 2 years ?
Glencore 0% 2025	1.1%	Principles No. 1, 2	Ongoing Controversy	31/01/2022	Yes
Volkswagen 3.375% Perp (Call 2024)	1.0%	Principles No. 9, 10	Not Active		
Stellantis 3.75% 2024	1.2%	Principles No. 9, 10	Not Active		
Uber 0% 2025	1.8%	Principles No. 1, 2	Not Active		
Bayer 1.25% 2023	1.1%	Principles No. 9	Not Active		
Bayer 0.375% 2024	0.6%	Principles No. 9	Not Active		

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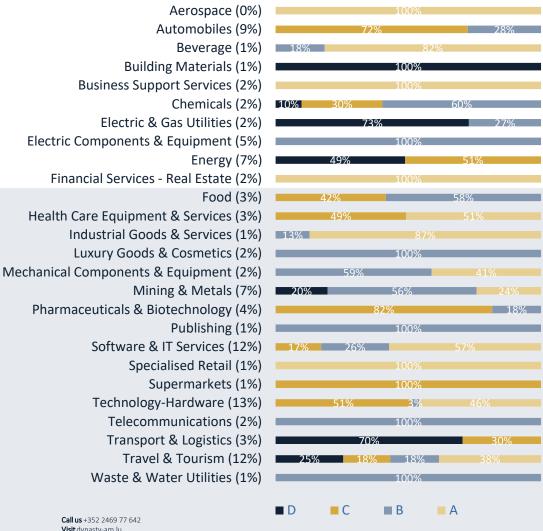


Carbon Footprint (of investments)









**Carbon Footprint Breakdown by Sector** (of investments)



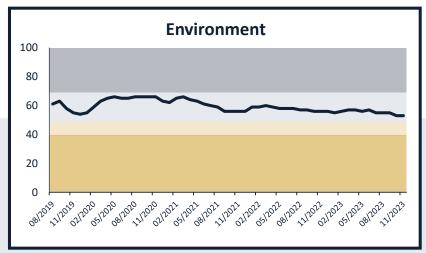
Scale	Emissions (T CO2 Equivalent)*	Categories
А	<100 000	Moderate
В	>= 100 000 and <1 000 000	Significant
С	>= 1 000 000 and <10 000 000	High
D	>= 10 000 000	Intense

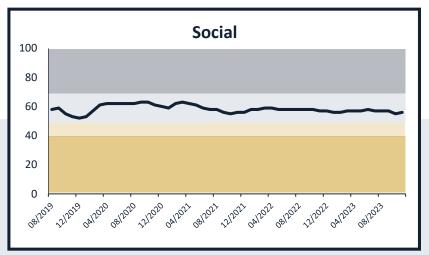
\* Scope 1 & 2

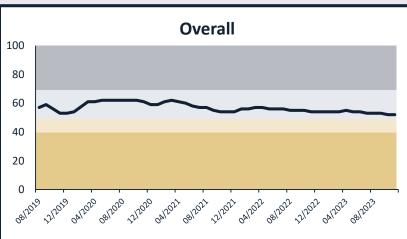
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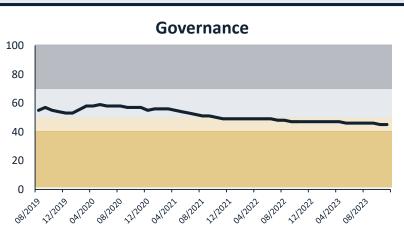


#### **ESG RISKS**









Advanced

■ Robust

☐ Limited

■ Weak



#### LuxFLAG ESG Label – Exclusion List

List of sectors and activities, in which investments must be **excluded**:

- (1) Controversial Weapons
- (2) Controversial Jurisdictions
- (3) Tobacco
- (4) Controversial Behavior



**ESG** 



# Controversial Weapons Holding Name ISIN Portfolio Weight Holding Name ISIN Portfolio Weight None in portfolio None portfolio None in portfolio

#### Tobacco

Holding Name ISIN Portfolio Weight

None in portfolio



#### LuxFLAG ESG Label – Exclusion List

List of sectors and activities, in which investments must be **excluded**:

- (1) Controversial Weapons
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- (3) Tobacco
- (4) Controversial Behavior



ESG



#### **Controversial Behavior**

Holding Name	Portfolio Weight	UN Global Compact principle	Dynasty AM Status	Start of engagement	Time remaining below 2 years ?
Glencore 0% 2025	1.1%	Principles No. 1, 2	Ongoing Controversy	31/01/2022	Yes
Volkswagen 3.375% Perp (Call 2024)	1.0%	Principles No. 9, 10	Not Active		
Stellantis 3.75% 2024	1.2%	Principles No. 9, 10	Not Active		
Uber 0% 2025	1.8%	Principles No. 1, 2	Not Active		
Bayer 1.25% 2023	1.1%	Principles No. 9	Not Active		
Bayer 0.375% 2024	0.6%	Principles No. 9	Not Active		



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