DYNASTY AM ESG Report 30th November 2022



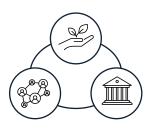
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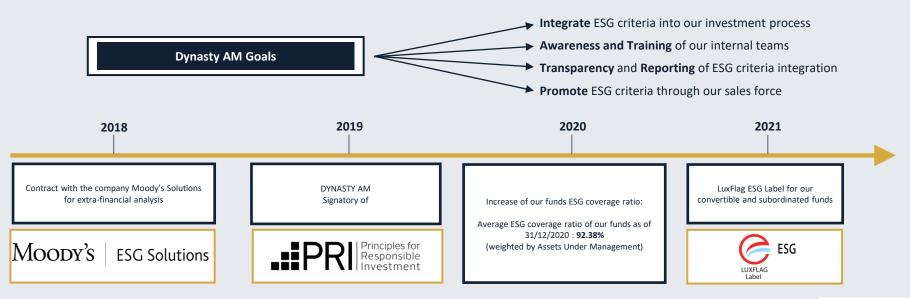
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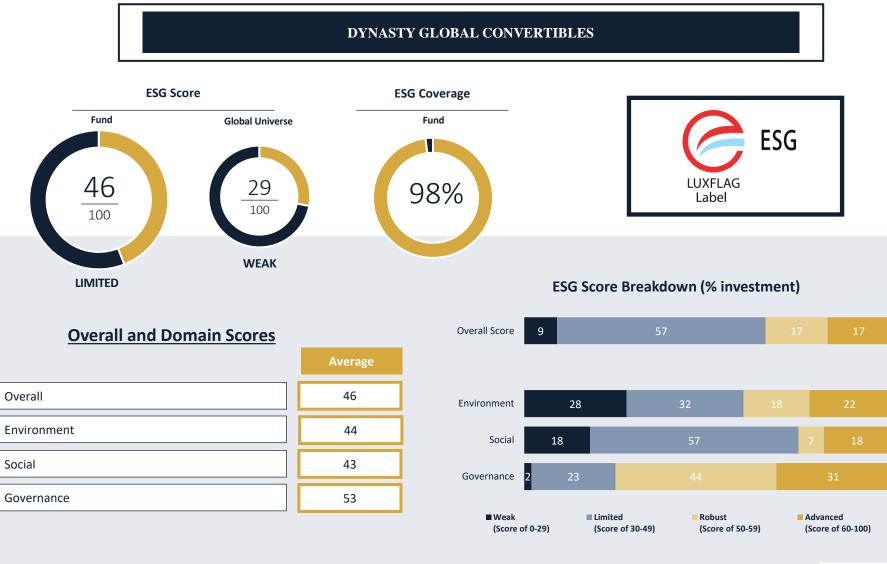
ESG Policy



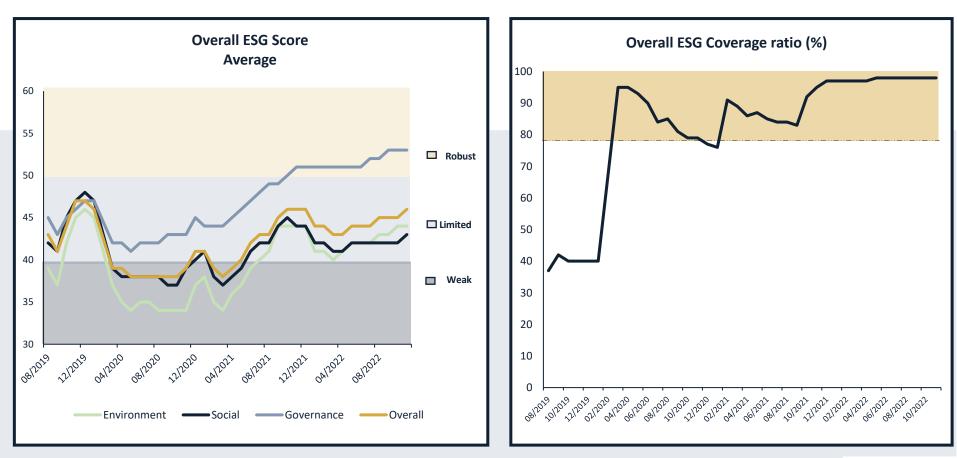
Dynasty AM S.A.'s **ESG (Environment, Social and Governance)** philosophy is based on the principle that there is a positive correlation between taking into account extra-financial criteria and generation of added value. We therefore aim to obtain the best long-term risk- return ratio for our clients, **by incorporating ESG criteria into our financial analysis.**

Objectives established by the working group were determined using the PRI Principles:











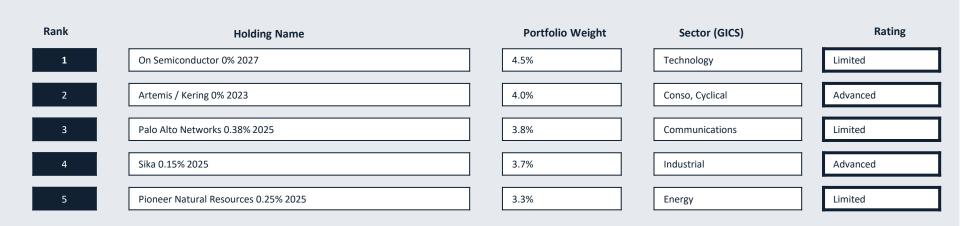


| Rank | Holding Name | | Portfolio Weight | Sector (GICS) | Rating |
|------|---------------------------------|--------------|-------------------|------------------------|----------|
| 1 | Carrefour 0.875% 2023 | | 0.7% | Consumer, Non-cyclical | Advanced |
| 2 | Schneider 0% 2026 | | 1.1% | Industrial | Advanced |
| 3 | Artemis / Kering 0% 2023 | | 4.0% | Consumer, Cyclical | Advanced |
| 4 | Holcim / Eliott 0% 2022 | | 0.9% | Industrial | Advanced |
| 5 | Eni Spa 2.625% Perp (Call 2025) | | 0.1% | Energy | Advanced |
| | | | | | |
| | | 5 lowest rat | ted ESG positions | | |
| Rank | Holding Name | | Portfolio Weight | Sector (GICS) | Rating |

| Nank | Holding Name | Portiolio Weight | Sector (GICS) | Nating |
|------|--------------------------------|------------------|------------------------|--------|
| 1 | Verisure 3.875% 2026 | 0.1% | Consumer, Non-cyclical | Weak |
| 2 | Voyageurs du Monde 3% 2028 | 0.1% | Consumer, Cyclical | Weak |
| 3 | First Majestic 0.375% 2027 | 1.4% | Basic Materials | Weak |
| 4 | Airbnb 0% 2026 | 0.4% | Technology | Weak |
| 5 | Digi Communications 3.25% 2028 | 0.1% | Communications | Weak |



5 largest positions



We will implement a formal upstream **exclusion policy** on our **article 8** investable universe that will formally prohibit investments in companies that have as main activity :

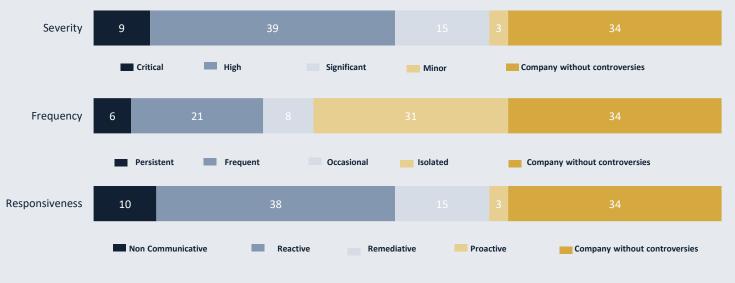
We also comply with the U.S. Executive Order 13959 "Addressing the Threat from Securities Investments that Finance Communist Chinese Military Companies"

| | F | KCLUSION | 1 | |
|------------------------------------|------------------|--------------------------|-----------------------|------------------|
| | | | 1 | |
| Thermal coal mining and extraction | | Tobacco production | | |
| Holding Name ISIN | Portfolio Weight | Holding Name | ISIN | Portfolio Weight |
| | | | | |
| None in portfolio | | | None in portfolio | |
| | | | | |
| Gambling | | Chinese Military-Industr | ial Complex Companies | |
| Holding Name ISIN | Portfolio Weight | Holding Name | ISIN | Portfolio Weight |
| | | | | |
| None in portfolio | | | None in portfolio | |



Controversies are analyzed along three axes

- (1) The **severity** of the controversy : having an accidental minor oil spill is a controversial event, but we think it is less impacting than being directly involved in the employment of children or the production of cluster munition. There are 4 categories of severity of controversies: minor, significant, high, critical
- (2) The **frequency** of the controversy is the event isolated, occasional, frequent or persistent. Is it thus a one-off event or can it be considered business behavior of the company
- (3) The **responsiveness** of the company to the controversy in question. Has the company been proactive in its communication, or do they prefer the silent approach. There are 4 categories of responsiveness : proactive, remediative, reactive or non communicative



Controversies Breakdown (% investment)



We have decided to include a **special filter** on companies subject to critical controversies (i.e., the most severe) in domains we consider to be the most impacting.

These domains are:

- (1) Environmental Strategy
- (2) Climate Change
- (3) Waste
- (4) Fundamental Human Rights
- (5) Audit and Internal Controls

Companies subject to critical controversies*

| Holding Name | Portfolio Weight | Sector (GICS) | Domains impacted by the critical controversy |
|-----------------------------|------------------|------------------------|--|
| Uber 0% 2025 | 1.5% | Communications | 4 - 5 |
| Holcim Ltd / Eliott 0% 2022 | 0.9% | Industrial | 4 |
| Glencore 1.875% 2023 | 1.0% | Consumer, Cyclical | 2 - 4 - 5 |
| Bayer 1.250% 2023 | 1.0% | Consumer, Non-cyclical | 4 - 5 |
| Mercedes 0.250% 2023 | 1.1% | Consumer, Cyclical | 5 |
| Volkswagen 1.125% 2023 | 1.1% | Consumer, Cyclical | 1 - 5 |

companies *These will remain investable, but the sum of these investments may not exceed a ratio of 10% of the portfolio in case the investment universe is European or 20% of the portfolio if the investment universe is global. Furthermore, these ratios are to be cumulated within the non-coverage ratios.

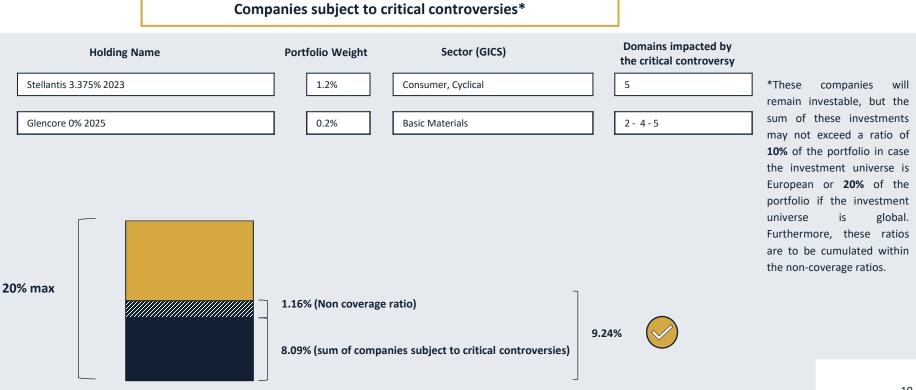
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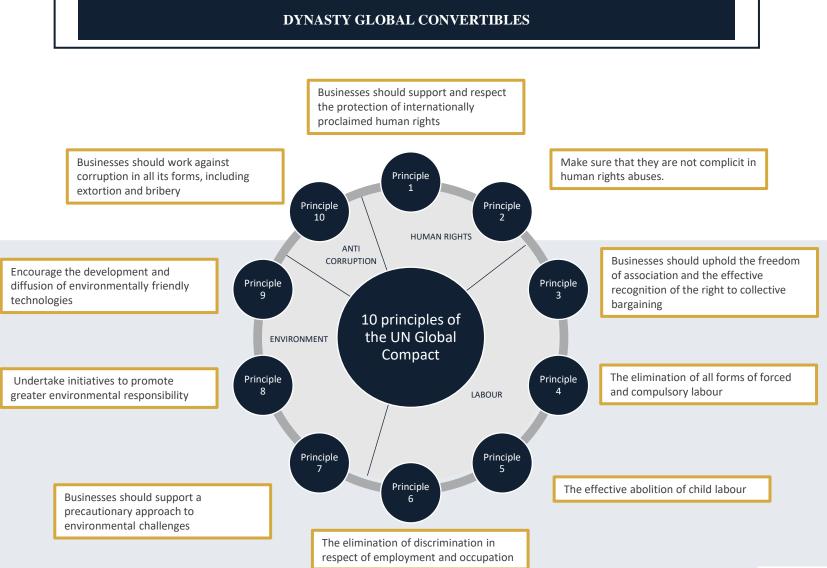


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If the **critical** controversy is linked to one of the following **sub domains** the company is not eligible for investment and if the company is subject to the controversy whilst already in the portfolio the fund manager has **3 months** to sell the position, whilst the company will be added to the list of **excluded investments**.

| Cluster Munitions | Controversial Weapons | • Nuclear W | \ \ | | sonal Mines | • Anti Pe | rsonal Landmines |
|-----------------------------------|---------------------------------|------------------|---------------------------|------------------|----------------|-----------|------------------|
| | | EX | CLUSION | |] | | |
| Cluster Munitions Holding Name | ISIN | Portfolio Weight | Anti Perso Holding Nar | onal Mines me | ISI | N | Portfolio Weight |
| | None in portfolio | | | | None in portf | olio | |
| Controversial Weapons | | | Anti Persor | nal Landmines | | | |
| Holding Name | ISIN | Portfolio Weight | Holding Nan | ne | ISIN | I | Portfolio Weight |
| | | | | | | | |
| | None in portfolio | | | | None in portfo | blio | |
| | Nuclear Weapons Holding Name | | ISIN | Portfolio Weigh | ıt | | |
| | | | | | | | |
| | | None in po | ortfolio | | | | 11 |





We associated each principle to a specific analysis' criteria:

- Principle 1 and 2: Human Rights → Fundamental Human Rights
- Principle 3: Human Resources → Social Dialogue
- Principle 4 and 5: Human Rights → Child and Forced Labour
- Principle 6: Human Rights → Non-Discrimination
- Principle 7 and 8: Environment \rightarrow Environmental Strategy
- Principle 9: Environment \rightarrow Use and Disposal of Products
- Principle 10: Business Behaviour \rightarrow Corruption

If a company has a **controversy** linked to one of these criteria and the status of the controversy in question is considered "**Critical**", an **engagement process** shall be undertaken with companies.

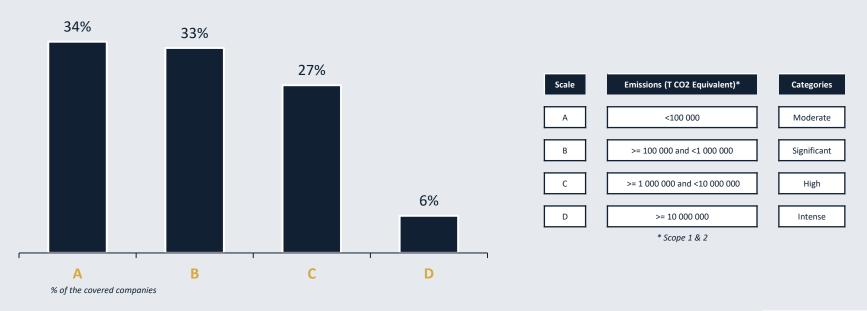
If this engagement does not lead to the desired change in a period of **2** years from the start of this engagement, the company will join our **Global** Compact Exclusion List.

| Holding Name | Portfolio Weight | UN Global Compact principle | Dynasty AM Status | Start of engagement | Time remaining below 2 years ? |
|------------------------|---------------------|-----------------------------|------------------------|------------------------|--------------------------------|
| Lafarge Holcim 0% 2022 | 0.88% | Principles No. 1, 2, 10 | Not Active | | |
| Mercedes 0.25% 2023 | 1.13% | Principles No. 9, 10 | Not Active | | |
| Stellantis 3.375% 2023 | 1.18% | Principles No. 9, 10 | Not Active | | |
| Glencore 1.875% 2023 | 1.01% | Principles No. 1, 2 | Ongoing Controversy | 31/01/2022 | Yes |
| Glencore 0% 2025 | 0.21% | Principles No. 1, 2 | Ongoing Controversy | 31/01/2022 | Yes |
| Volkswagen 1.125% 2023 | 1.14% | Principles No. 9, 10 | Not Active | | |



Carbon Footprint (of investments)







DYNASTY GLOBAL CONVERTIBLES Automobiles (8%) 100% Beverage (1%) 66% Broadcasting & Advertising (1%) 34% Building Materials (5%) 19% 81% **Carbon Footprint Breakdown by Sector** (of investments) Chemicals (1%) 27% 73% Diversified Banks (1%) 100% Energy (5%) 25% Food (1%) 100% 27% 23% 100% Scale Emissions (T CO2 Equivalent)* Categories 35% 53% <100 000 А Moderate Mining & Metals (12%) 12% 63% В >= 100 000 and <1 000 000 Significant 54% 23% >= 1 000 000 and <10 000 000 High Publishing (1%) 100% Software & IT Services (13%) 11% 37% D >= 10 000 000 Intense Specialised Retail (4%) * Scope 1 & 2 Supermarkets (1%) Technology-Hardware (15%) 55% 5% Telecommunications (2%) 75% Transport & Logistics (1%) 70% 6% Travel & Tourism (6%) **3% 19% 3**0% LinkedIn Dynasty AM Dynasty AM 2022 - All rights reserved

Business Support Services (0%) Electric Components & Equipment (2%) Financial Services - Real Estate (2%) Health Care Equipment & Services (5%) Industrial Goods & Services (1%) Luxury Goods & Cosmetics (7%) Mechanical Components & Equipment (2%) Oil Equipment & Services (0%) Pharmaceuticals & Biotechnology (2%) Call us +352 2469 77 642 Visit dynasty-am.lu

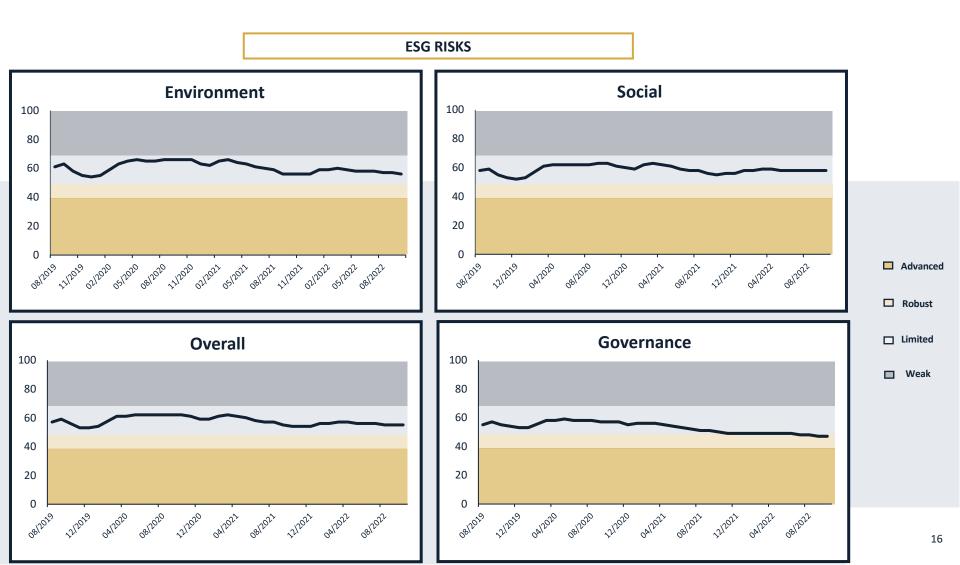
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LuxFLAG ESG Label – Exclusion List

List of sectors and activities, in which investments must be **excluded**:

- (1) Controversial Weapons
- (2) Controversial Jurisdictions
- (3) Tobacco
- (4) Controversial Behavior

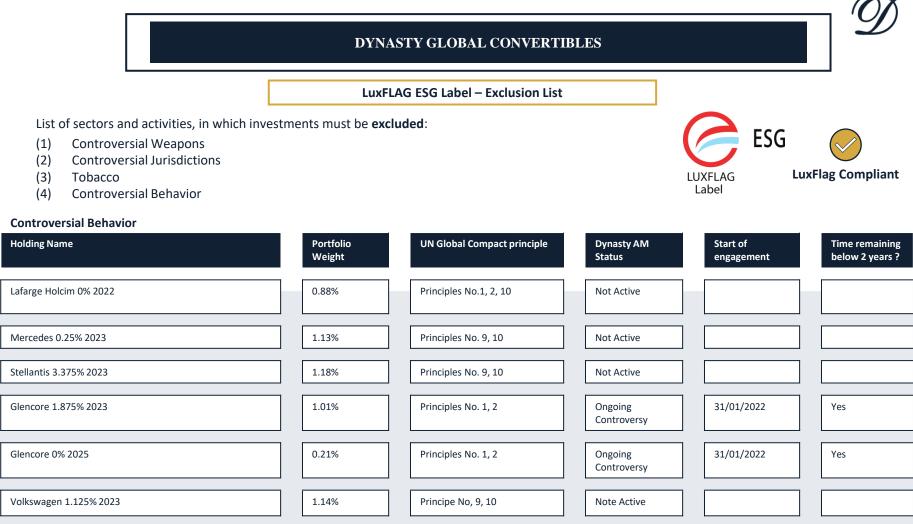


Controversial Weapons Controversial Jurisdictions Holding Name ISIN Portfolio Weight Holding Name ISIN Portfolio Weight Image: Strate of the strate o

Tobacco

| Holding Name | ISIN | Portfolio Weight | | | |
|-------------------|------|------------------|--|--|--|
| | | | | | |
| | | | | | |
| | - | | | | |
| None in portfolio | | | | | |

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