### **DYNASTY AM**

ESG Report 28th February 2022

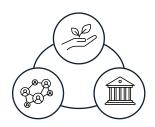


## DYNASTY CREDIT SUB





# **ESG Policy**



Dynasty AM S.A.'s **ESG (Environment, Social and Governance)** philosophy is based on the principle that there is a positive correlation between taking into account extra-financial criteria and generation of added value. We therefore aim to obtain the best long-term risk- return ratio for our clients, **by incorporating ESG criteria into our financial analysis.** 

#### Objectives established by the working group were determined using the PRI Principles: ▶ Integrate ESG criteria into our investment process → Awareness and Training of our internal teams **Dynasty AM Goals** Transparency and Reporting of ESG criteria integration Promote ESG criteria through our sales force 2019 2020 2021 2018 Contract with the company Moody's Solutions DYNASTY AM LuxFlag ESG Label for our for extra-financial analysis Signatory of convertible and subordinated funds Increase of our funds ESG coverage ratio: Average ESG coverage ratio of our funds as of 31/12/2020 : 92.38% Principles for Responsible (weighted by Assets Under Management) **ESG** Moody's **ESG Solutions**

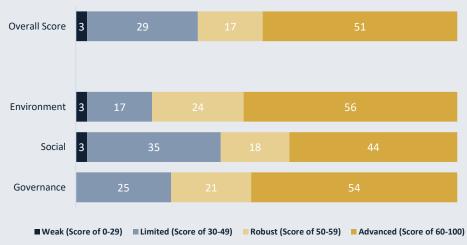




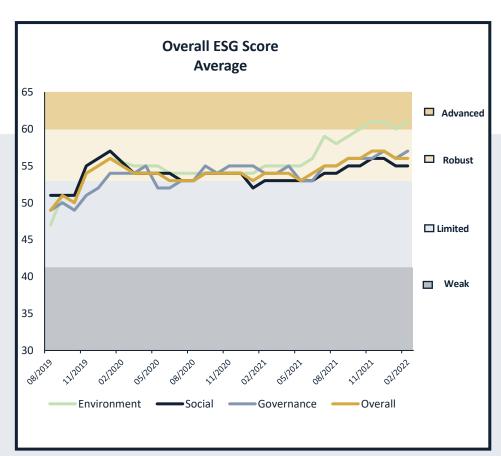


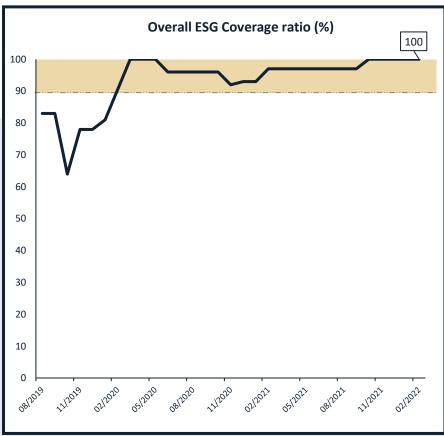
#### **ESG Score Breakdown (% investment)**

# Overall and Domain Scores Average Overall 56 Environment 61 Social 55 Governance 57











#### 5 highest rated ESG positions

Rank	Holding Name	Portfolio Weight	Sector (GICS)	Rating
1	La Poste 3.125% Perp (call 2025)	2.5%	Industrial	Advanced
2	Danone 1% Perp (call 2026)	0.6%	Consumer cyclical	Advanced
3	Casino 4.87% Perp (call 2024)	1.7%	Consumer non cyclical	Advanced
4	Eni 2.625% Perp (call 2025)	3.8%	Energy	Advanced
5	Unibail-Rodamco-Westfield 2.875% Perp (call 2026)	4.3%	Real Estate	Advanced
Rank	Holding Name	lowest rated ESG positions  Portfolio Weight	Sector (GICS)	Rating
Rank 1		<u> </u>	Sector (GICS)  Consumer cyclical	<b>Rating</b> Weak
	Holding Name	Portfolio Weight		
1	Holding Name  CK Hutchison 4% Perp (call 2022)	Portfolio Weight  3.1%	Consumer cyclical	Weak
2	Holding Name  CK Hutchison 4% Perp (call 2022)  AKKA Technologies 3.5% Perp (call 2025)	Portfolio Weight  3.1%  0.6%	Consumer cyclical  Industrial	Weak Limited



#### 5 largest positions

Rank	Holding Name	Portfolio Weight	Sector (GICS)	Rating
1	AT&T 2.875% Perp (call 2025)	5.0%	Communications	Limited
2	Bertelsmann 3.5% 2075 (call 2027)	4.5%	Communications	Limited
3	Aroundtown 1.625% Perp (call 2026)	4.4%	Real Estate	Limited
4	Eurofins Scientific 3.25% Perp (call 2025)	4.4%	Consumer non cyclical	Robust
5	Koninklijke KPN 2% Perp (call 2024)	4.3%	Communications	Advanced



We will implement a formal upstream **exclusion policy** on our **article 8** investable universe that will formally prohibit investments in companies that have as main activity:

• Thermal coal mining and extraction



• Tobacco production



Gambling



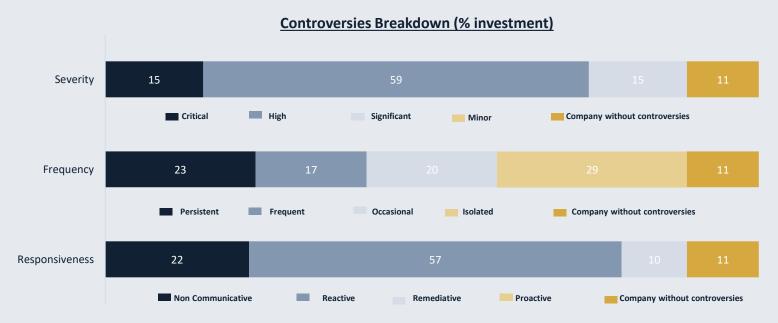
We also comply with the U.S. Executive Order 13959 "Addressing the Threat from Securities Investments that Finance Communist Chinese Military Companies"

		Eλ	XCLUSION		
Thermal coal mining and extraction			Tobacco production		
Holding Name	ISIN	Portfolio Weight	Holding Name	ISIN	Portfolio Weight
None	in portfolio			None in portfolio	
Gambling			Chinese Military-Industri	al Complex Companies	
Holding Name	ISIN	Portfolio Weight	Holding Name	ISIN	Portfolio Weight
None	in portfolio			None in portfolio	



#### Controversies are analyzed along three axes

- (1) The **severity** of the controversy: having an accidental minor oil spill is a controversial event, but we think it is less impacting than being directly involved in the employment of children or the production of cluster munition. There are 4 categories of severity of controversies: minor, significant, high, critical
- (2) The **frequency** of the controversy is the event isolated, occasional, frequent or persistent. Is it thus a one-off event or can it be considered business behavior of the company
- (3) The **responsiveness** of the company to the controversy in question. Has the company been proactive in its communication, or do they prefer the silent approach. There are 4 categories of responsiveness: proactive, remediative, reactive or non communicative





We have decided to include a **special filter** on companies subject to critical controversies (i.e., the most severe) in domains we consider to be the most impacting.

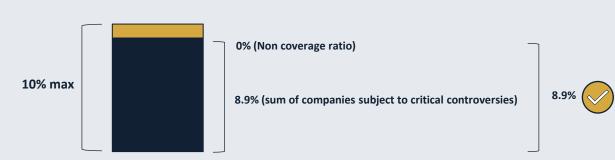
#### These domains are:

- (1) Environmental Strategy
- (2) Climate Change
- (3) Waste
- (4) Fundamental Human Rights
- (5) Audit and Internal Controls

#### Companies subject to critical controversies\*

Holding Name	Portfolio Weight	Sector (GICS)	Domains impacted by the critical controversy	
Lafarge Holcim 3% Perp (call 2024)	3.2%	Industrial	4	
Eni 2.625% Perp (call 2025)	3.8%	Energy	4 - 5	
Renault Float Perp (call 2022)	1.9%	Consumer cyclical	5	

\*These companies will remain investable, but the sum of these investments may not exceed a ratio of 10% of the portfolio in case the investment universe is European or 20% of the portfolio if the investment universe is global. Furthermore, these ratios are to be cumulated within the non-coverage ratios.





If the **critical** controversy is linked to one of the following **sub domains** the company is not eligible for investment and if the company is subject to the controversy whilst already in the portfolio the fund manager has **3 months** to sell the position, whilst the company will be added to the list of **excluded investments**.

• Cluster Munitions



Controversial Weapons



**Nuclear Weapons** 



Anti Personal Mines



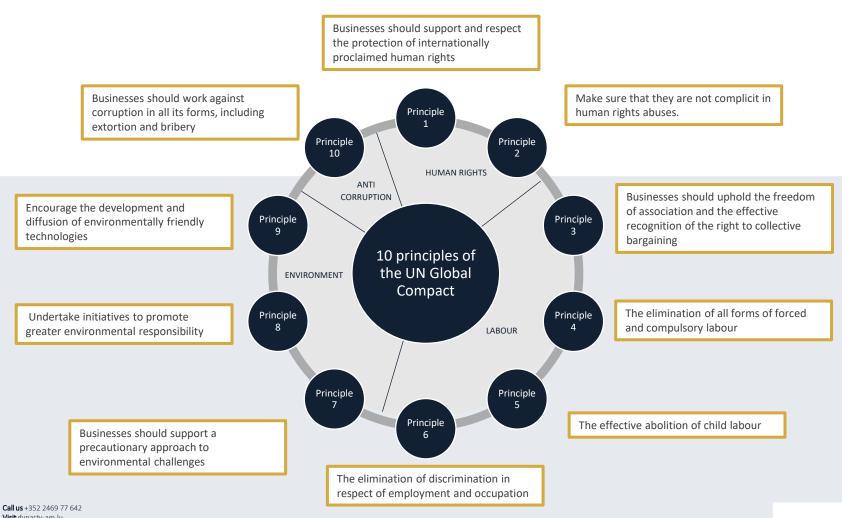
Anti Personal Landmines



#### EXCLUSION

Cluster Munitions Holding Name	ISIN	Portfolio Weight		Anti Personal Holding Name	Mines		ISIN	Portfolio Weight
None in	portfolio				1	None i	n portfolio	
Controversial Weapons				Anti Personal La	andmines			
Holding Name	ISIN	Portfolio Weight		Holding Name			ISIN	Portfolio Weight
None in	portfolio				N	lone ir	n portfolio	
	Nuclear Weap Holding Name	ons		ISIN	Portfolio Weigh	nt		
		N	one in p	ortfolio				10





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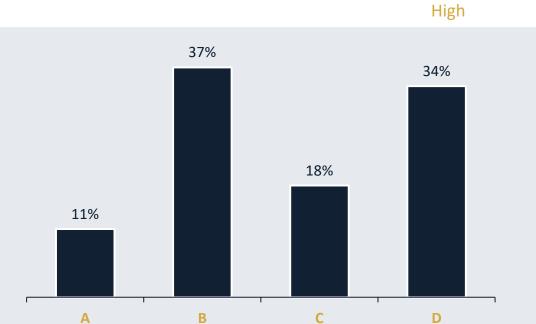


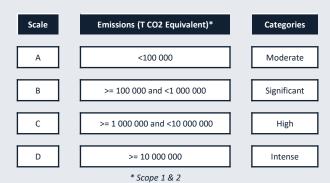
Carbon Footprint (of investments)

A

B

C

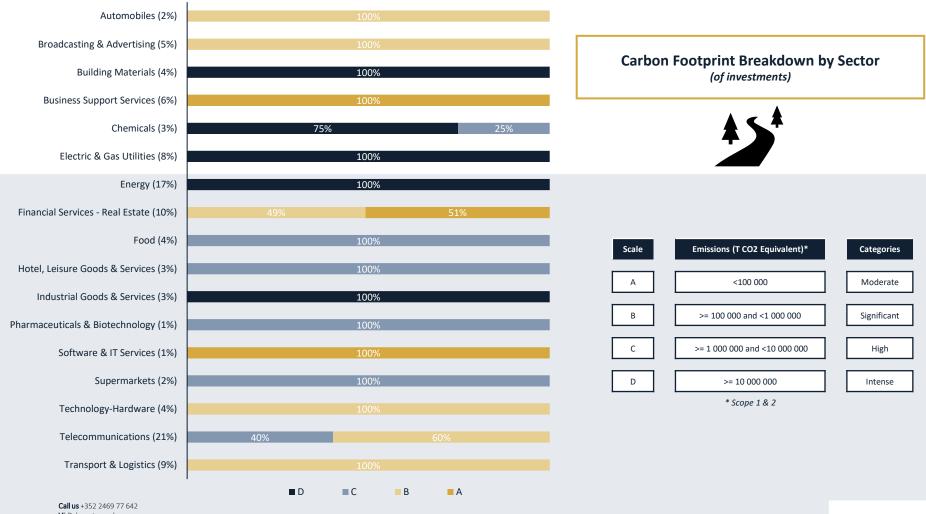




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% of the covered companies







We associated each **principle** to a specific **analysis' criteria**:

- Principle 1 and 2: Human Rights → Fundamental Human Rights
- Principle 3: Human Resources → Social Dialogue
- Principle 4 and 5: Human Rights → Child and Forced Labour
- Principle 6: Human Rights → Non-Discrimination
- Principle 7 and 8: Environment → Environmental Strategy
- Principle 9: Environment → Use and Disposal of Products
- Principle 10: Business Behavior → Corruption

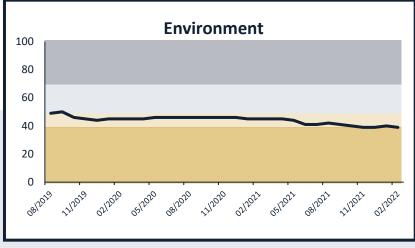
If a company has a **controversy** linked to one of these criteria and the status of the controversy in question is considered "**Critical**", an **engagement process** shall be undertaken with companies.

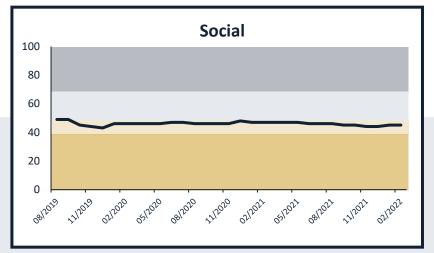
If this engagement does not lead to the desired change in a period of **2** years from the start of this engagement, the company will join our Global Compact Exclusion List.

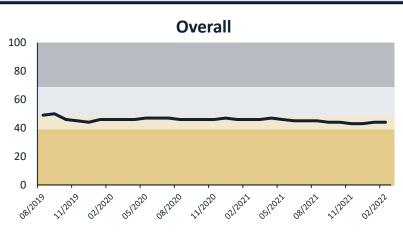
Holding Name	Portfolio Weight	UN Global Compact principle	Dynasty AM Status	Start of engagement	Time remaining below 2 years ?
Lafarge Holcim 3% Perp (call 2024)	3.23%	Principles No. 1, 2, 10	Ongoing Controversy	07/09/2021	Yes
TotalEnergies 3.369% Perp (call 2026)	0.66%	Principle No. 10	Not Active		
TotalEnergies 2.625% Perp (call 2025)	3.52%	Principle No. 10	Not Active		
TotalEnergies 1.75% Perp (call 2024)	0.64%	Principle No. 10	Not Active		
Eni 2.625% Perp (call 2025)	3.78%	Principles No. 1, 2	Not Active		
Renault 1.25% Perp (call 2022)	1.89%	Principles No. 9, 10	Not Active		

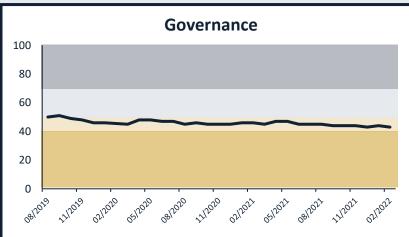


#### **ESG RISKS**









Advanced

□ Robust

☐ Limited

■ Weak



LuxFLAG ESG Label – Exclusion List

List of sectors and activities, in which investments must be **excluded**:

- (1) Controversial Weapons
- (2) Controversial Jurisdictions
- (3) Tobacco
- (4) Controversial Behavior



**ESG** 



Controversial Weapons				Controversial Jurisdictions				
Holding Name	ISIN	Portfolio Weight		Holding Name	ISIN	Portfolio Weight		
None i	n portfolio			Nor	e in portfolio			

#### Tobacco

Holding Name ISIN Portfolio Weight

None in portfolio

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List of sectors and activities, in which investments must be **excluded**:

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- (3) Tobacco
- (4) Controversial Behavior



ESG



#### **Controversial Behavior**

Holding Name	Portfolio Weight	UN Global Compact principle	Dynasty AM Status	Start of engagement	Time remaining below 2 years?
Lafarge Holcim 3% Perp (call 2024)	3.23%	Principles No. 1, 2, 10	Ongoing Controversy	07/09/2021	Yes
TotalEnergies 3.369% Perp (call 2026)	0.66%	Principle No. 10	Not Active		
TotalEnergies 2.625% Perp (call 2025)	3.52%	Principle No. 10	Not Active		
TotalEnergies 1.75% Perp (call 2024)	0.64%	Principle No. 10	Not Active		
Eni 2.625% Perp (call 2025)	3.78%	Principles No. 1, 2	Not Active		
Renault 1.25% Perp (call 2022)	1.89%	Principles No. 9, 10	Not Active		



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