

DYNASTY AM  
ESG Report  
28th February 2022

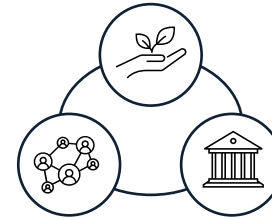


# DYNASTY CONVERTIBLES EUROPE





# ESG Policy



Dynasty AM S.A.'s **ESG (Environment, Social and Governance)** philosophy is based on the principle that there is a positive correlation between taking into account extra-financial criteria and generation of added value. We therefore aim to obtain the best long-term risk- return ratio for our clients, **by incorporating ESG criteria into our financial analysis.**

Objectives established by the working group were determined using the PRI Principles:

**Dynasty AM Goals**

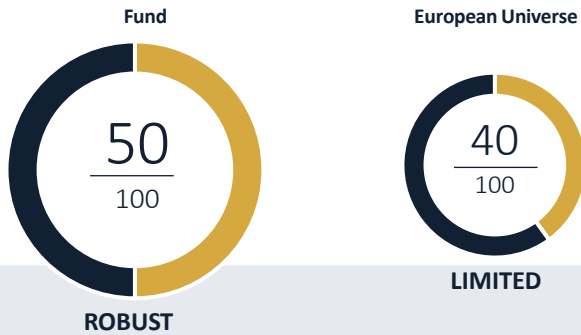
- ➔ **Integrate** ESG criteria into our investment process
- ➔ **Awareness and Training** of our internal teams
- ➔ **Transparency and Reporting** of ESG criteria integration
- ➔ **Promote** ESG criteria through our sales force



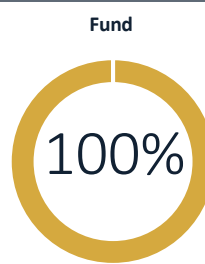


## DYNASTY CONVERTIBLES EUROPE

### ESG Score



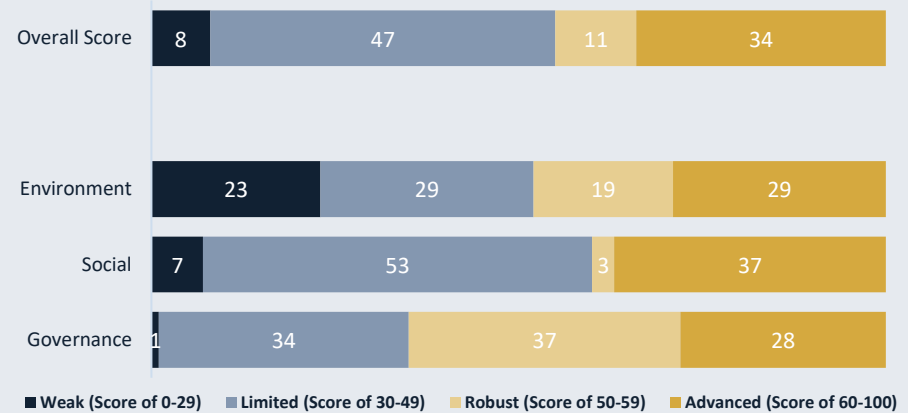
### ESG Coverage



### Overall and Domain Scores

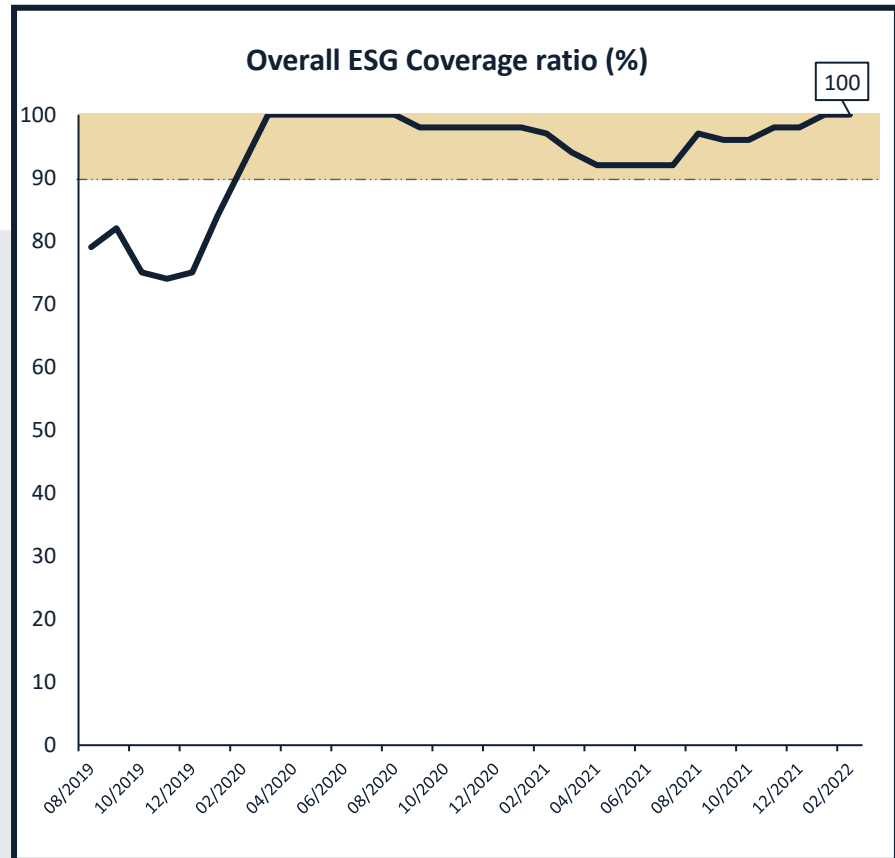
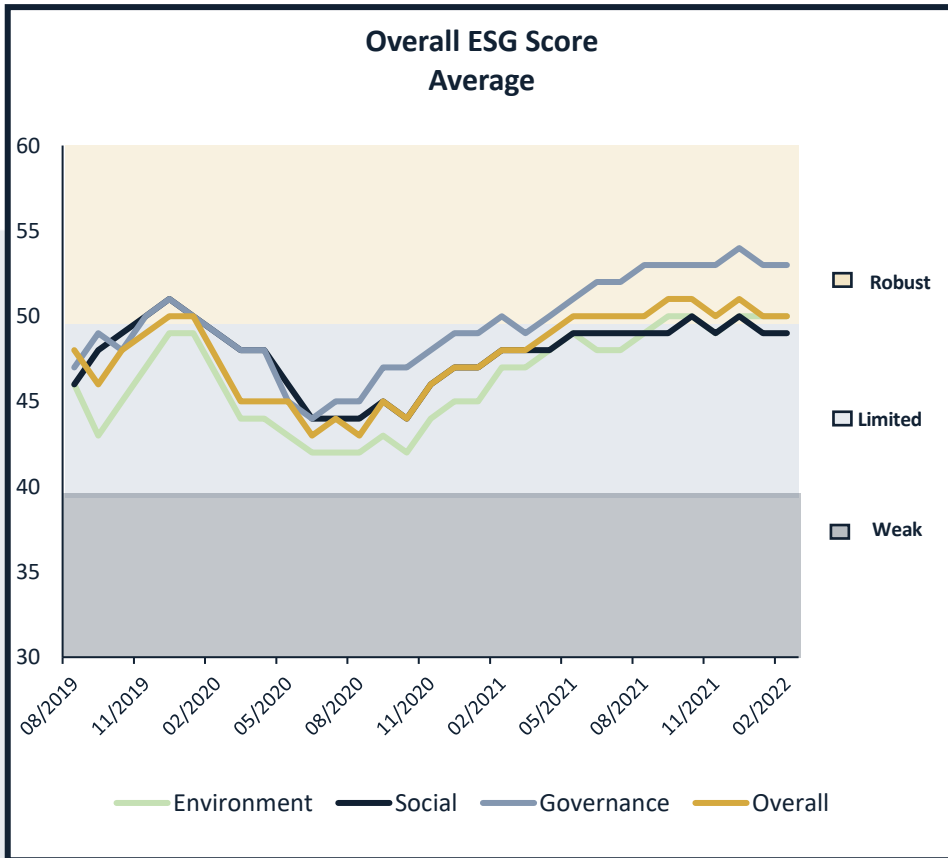
	Average
Overall	50
Environment	50
Social	49
Governance	53

### ESG Score Breakdown (% investment)





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## DYNASTY CONVERTIBLES EUROPE

### 5 highest rated ESG positions

Rank	Holding Name	Portfolio Weight	Sector (GICS)	Rating
1	Telecom Italia 1.125% 2022	2.1%	Communications	Advanced
2	Schneider 0% 2026	5.5%	Industrial	Advanced
3	Artemis / Kering 0% 2023	6.4%	Consumer cyclical	Advanced
4	LVMH 0% 2024	6.2%	Consumer cyclical	Advanced
5	Pirelli 0% 2025	2.7%	Consumer cyclical	Advanced

### 5 lowest rated ESG positions

Rank	Holding Name	Portfolio Weight	Sector (GICS)	Rating
1	Voyageurs du Monde 3% 2028	0.9%	Consumer cyclical	Weak
2	Idorsia 0.75% 2024	1.8%	Consumer, non-cyclical	Weak
3	Mondelez / JDE Peet's 0% 2024	2.1%	Consumer, non-cyclical	Weak
4	Damm / Ebro Foods 1% 2023	0.5%	Consumer, non-cyclical	Limited
5	Tag Immobilien 0.625% 2026	4.0%	Real Estate	Limited



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**5 largest positions**

Rank	Holding Name	Portfolio Weight	Sector (GICS)	Rating
1	Artemis / Kering 0% 2023	6.4%	Consumer cyclical	Advanced
2	LVMH 0% 2024	6.2%	Consumer cyclical	Advanced
3	Sika 0.15% 2025	5.6%	Industrial	Limited
4	Schneider 0% 2026	5.5%	Industrial	Advanced
5	Adidas 0.05% 2023	5.3%	Consumer cyclical	Robust



## DYNASTY CONVERTIBLES EUROPE

We will implement a formal upstream **exclusion policy** on our **article 8** investable universe that will formally prohibit investments in companies that have as main activity:

- Thermal coal mining and extraction



- Tobacco production



- Gambling



We also comply with the U.S. Executive Order 13959 “Addressing the Threat from Securities Investments that Finance Communist Chinese Military Companies”

### EXCLUSION

#### Thermal coal mining and extraction

Holding Name	ISIN	Portfolio Weight
None in portfolio		

#### Tobacco production

Holding Name	ISIN	Portfolio Weight
None in portfolio		

#### Gambling

Holding Name	ISIN	Portfolio Weight
None in portfolio		

#### Chinese Military-Industrial Complex Companies

Holding Name	ISIN	Portfolio Weight
None in portfolio		

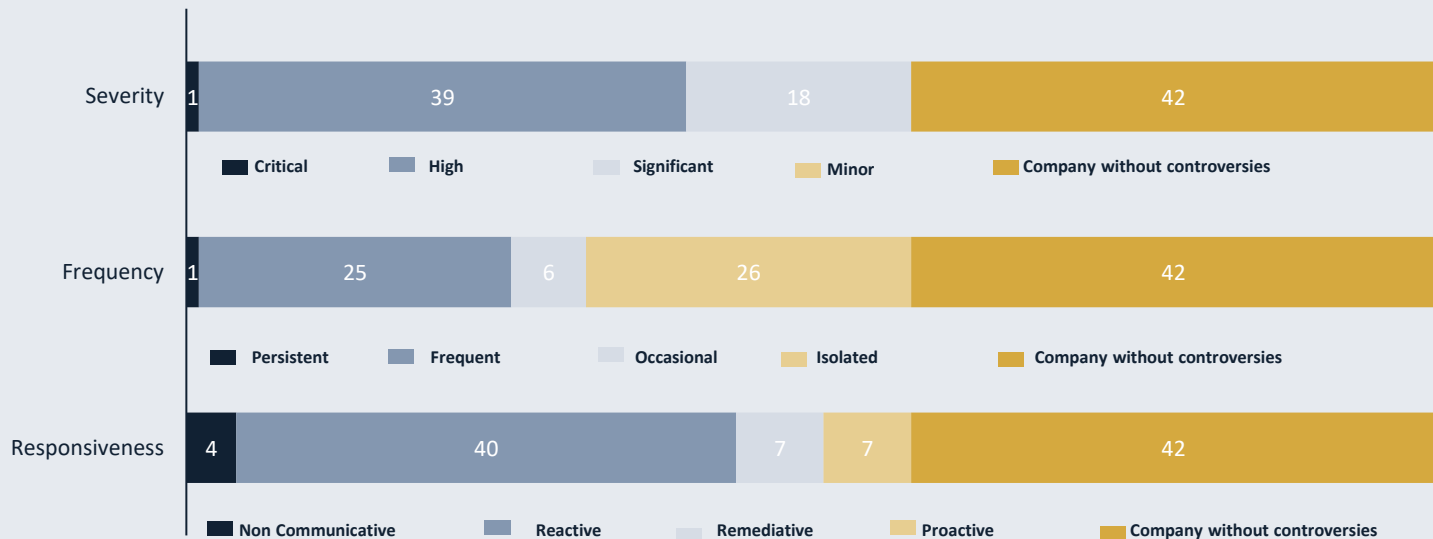


## DYNASTY CONVERTIBLES EUROPE

### Controversies are analyzed along three axes

- (1) The **severity** of the controversy: having an accidental minor oil spill is a controversial event, but we think it is less impacting than being directly involved in the employment of children or the production of cluster munition. There are 4 categories of severity of controversies: minor, significant, high, critical
- (2) The **frequency** of the controversy is the event isolated, occasional, frequent or persistent. Is it thus a one-off event or can it be considered business behavior of the company
- (3) The **responsiveness** of the company to the controversy in question. Has the company been proactive in its communication, or do they prefer the silent approach? There are 4 categories of responsiveness: proactive, remediative, reactive or non-communicative

### Controversies Breakdown (% investment)







## DYNASTY CONVERTIBLES EUROPE

We have decided to include a **special filter** on companies subject to critical controversies (i.e., the most severe) in domains we consider to be the most impacting.

These domains are :

- (1) Environmental Strategy
- (2) Climate Change
- (3) Waste
- (4) Fundamental Human Rights
- (5) Audit and Internal Controls

### Companies subject to critical controversies\*

Holding Name	Portfolio Weight	Sector (GICS)	Domains impacted by the critical controversy
LafargeHolcim 0% 2022	0.5%	Industrial	4
Eni 0% 2022	0.5%	Energy	4 - 5

\*These companies will remain investable, but the sum of these investments may not exceed a ratio of **10%** of the portfolio in case the investment universe is European or **20%** of the portfolio if the investment universe is global. Furthermore, these ratios are to be cumulated within the non coverage ratios.





## DYNASTY CONVERTIBLES EUROPE

If the **critical** controversy is linked to one of the following **sub domains** the company is not eligible for investment and if the company is subject to the controversy whilst already in the portfolio the fund manager has **3 months** to sell the position, whilst the company will be added to the list of **excluded investments**.

• Cluster Munitions



• Controversial Weapons



• Nuclear Weapons



• Anti Personal Mines



• Anti Personal Landmines



### EXCLUSION

#### Cluster Munitions

Holding Name	ISIN	Portfolio Weight
None in portfolio		

#### Anti Personal Mines

Holding Name	ISIN	Portfolio Weight
None in portfolio		

#### Controversial Weapons

Holding Name	ISIN	Portfolio Weight
None in portfolio		

#### Anti Personal Landmines

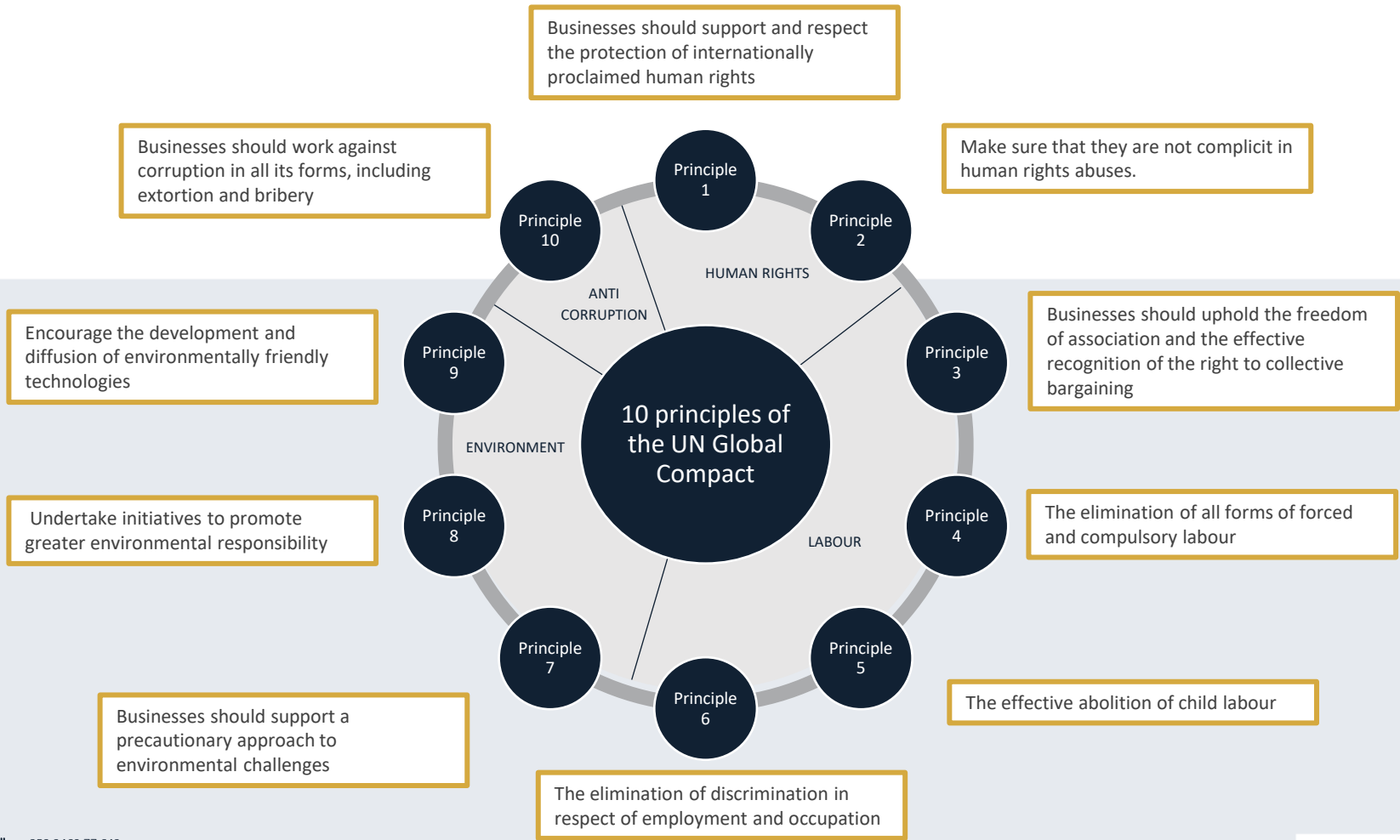
Holding Name	ISIN	Portfolio Weight
None in portfolio		

#### Nuclear Weapons

Holding Name	ISIN	Portfolio Weight
None in portfolio		



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## DYNASTY CONVERTIBLES EUROPE

We associated each **principle** to a specific **analysis' criteria**:

- Principle 1 and 2: Human Rights → Fundamental Human Rights
- Principle 3: Human Resources → Social Dialogue
- Principle 4 and 5: Human Rights → Child and Forced Labour
- Principle 6: Human Rights → Non-Discrimination
- Principle 7 and 8: Environment → Environmental Strategy
- Principle 9: Environment → Use and Disposal of Products
- Principle 10: Business Behavior → Corruption

If a company has a **controversy** linked to one of these criteria and the status of the controversy in question is considered “**Critical**”, an **engagement process** shall be undertaken with companies.

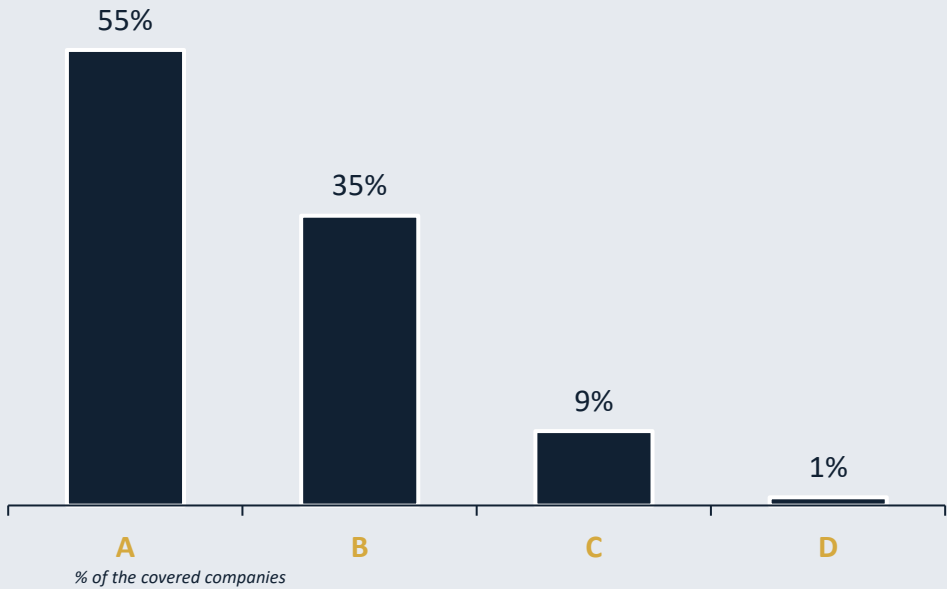
If this engagement does not lead to the desired change in a period of **2 years** from the **start** of this engagement, the company will join our **Global Compact Exclusion List**.

Holding Name	Portfolio Weight	UN Global Compact principle	Dynasty AM Status	Start of engagement	Time remaining below 2 years ?
LafargeHolcim 0% 2022	0.51%	Principles No. 1, 2, 10	Ongoing Controversy	07/09/2021	Yes
Eni 0% 2022	0.51%	Principles No. 1, 2	Not Active		



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**Carbon Footprint (of investments)**

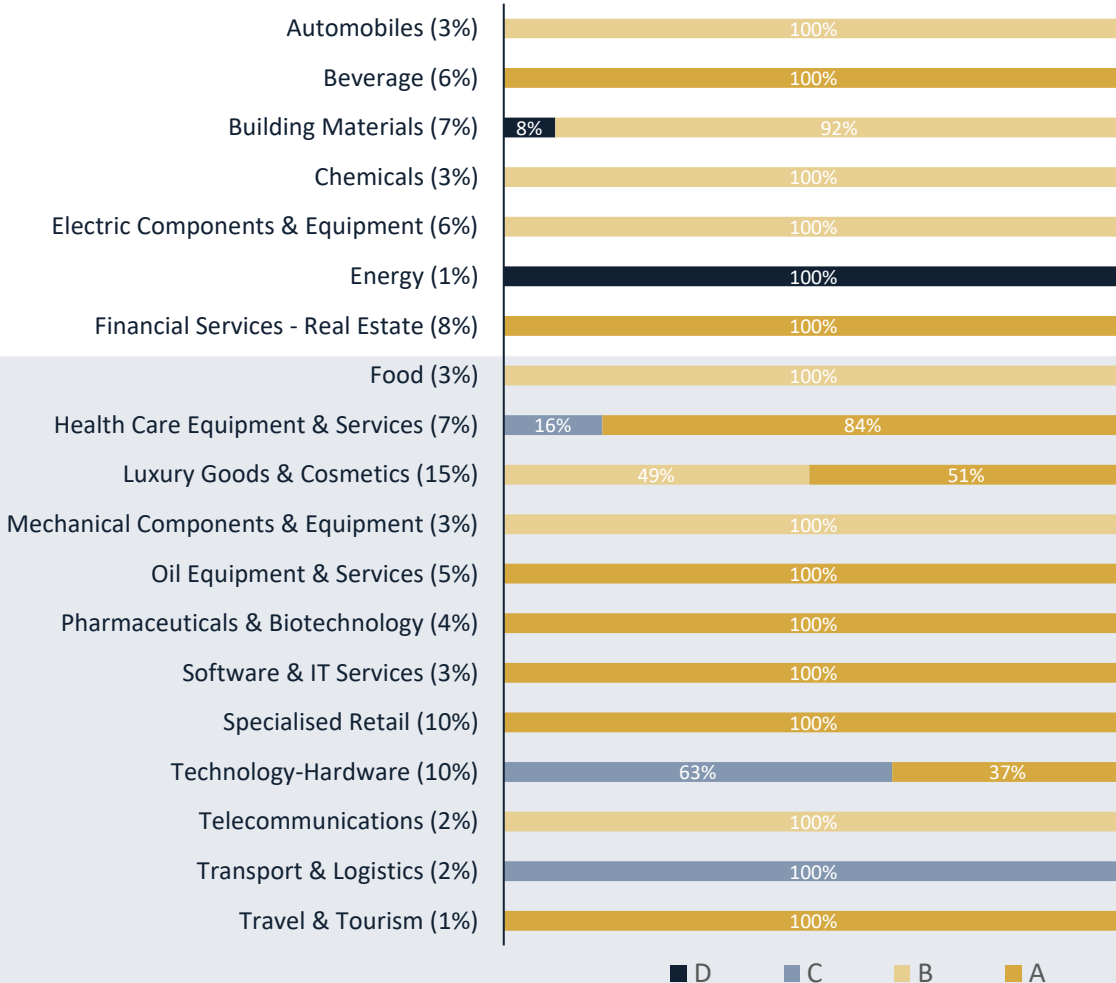


Scale	Emissions (T CO2 Equivalent)*	Categories
A	<100 000	Moderate
B	>= 100 000 and <1 000 000	Significant
C	>= 1 000 000 and <10 000 000	High
D	>= 10 000 000	Intense

\* Scope 1 & 2



## DYNASTY CONVERTIBLES EUROPE



### Carbon Footprint Breakdown by Sector *(of investments)*



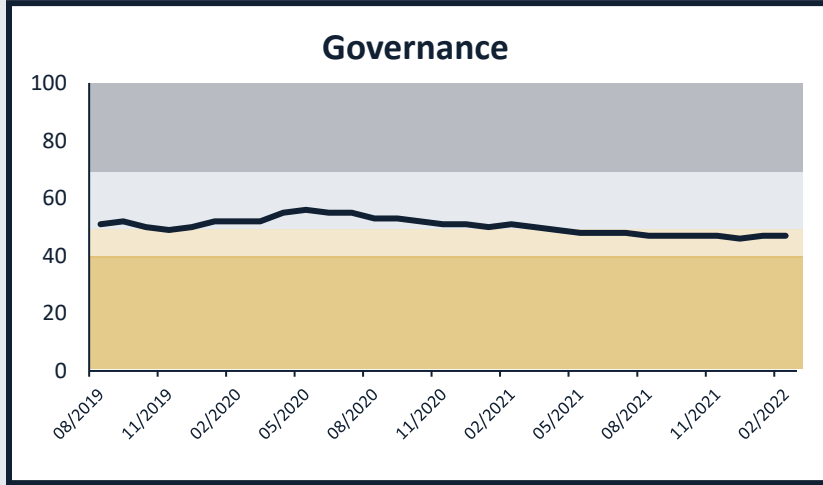
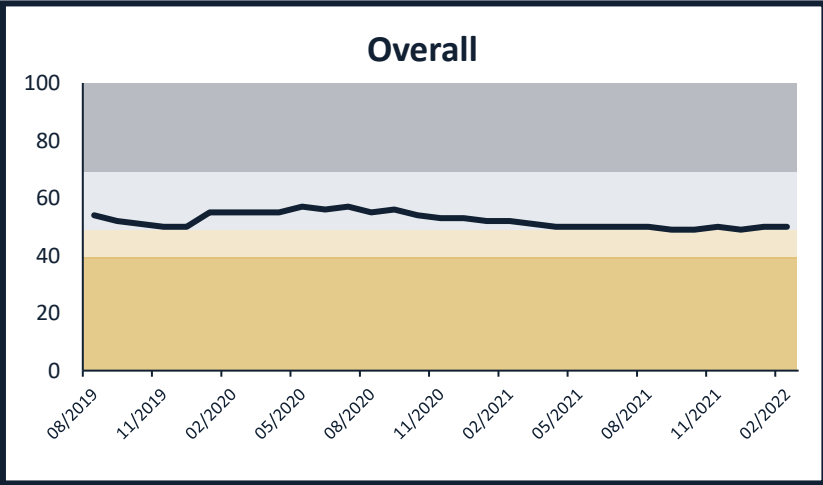
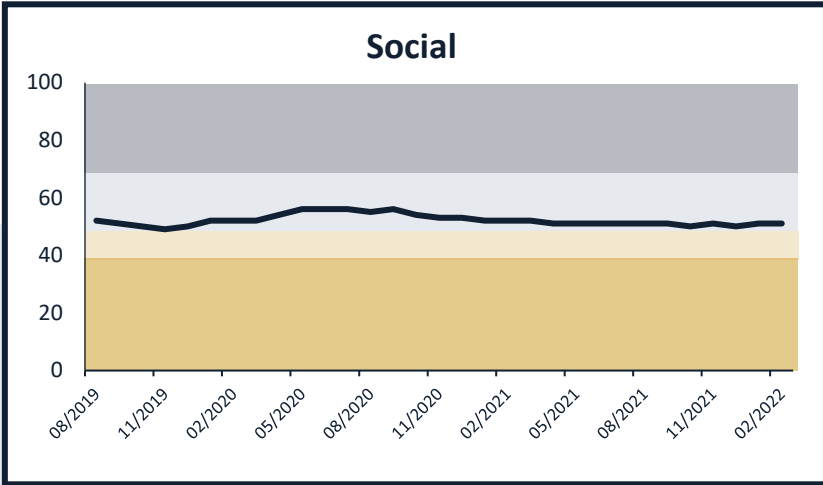
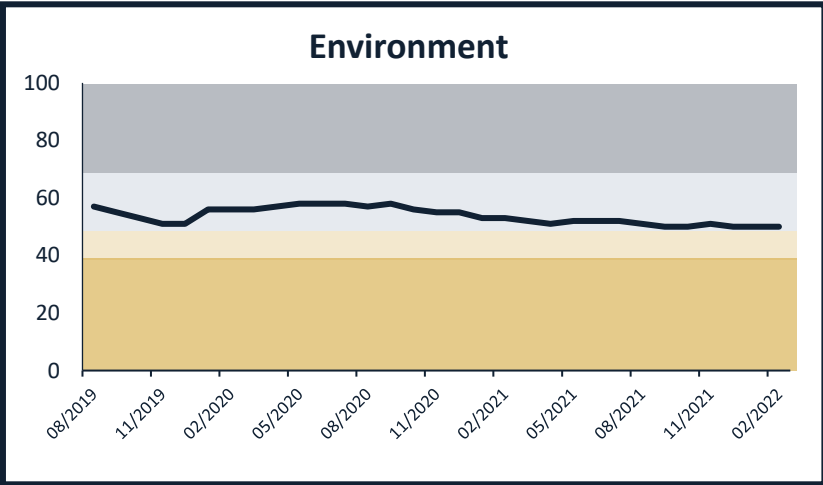
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\* Scope 1 & 2



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**ESG RISKS**



- Advanced
- Robust
- Limited
- Weak



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**LuxFLAG ESG Label – Exclusion List**

List of sectors and activities, in which investments must be **excluded**:

- (1) Controversial Weapons
- (2) Controversial Jurisdictions
- (3) Tobacco
- (4) Controversial Behavior



**Controversial Weapons**

Holding Name	ISIN	Portfolio Weight
None in portfolio		

**Controversial Jurisdictions**

Holding Name	ISIN	Portfolio Weight
None in portfolio		

**Tobacco**

Holding Name	ISIN	Portfolio Weight
None in portfolio		





**DYNASTY CONVERTIBLES EUROPE**

**LuxFLAG ESG Label – Exclusion List**

List of sectors and activities, in which investments must be **excluded**:

- (1) Controversial Weapons
- (2) Controversial Jurisdictions
- (3) Tobacco
- (4) Controversial Behavior



**Controversial Behavior**

Holding Name	Portfolio Weight	UN Global Compact principle	Dynasty AM Status	Start of engagement	Time remaining below 2 years ?
LafargeHolcim 0% 2022	0.51%	Principles No. 1, 2, 10	Ongoing Controversy	07/09/2021	Yes
Eni 0% 2022	0.51%	Principles No. 1, 2	Not Active		



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— Thank you  
Passion for YIELD



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