DYNASTY AM

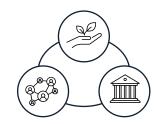
ESG Report 30th April 2023



BOND EURO SHORT TERM



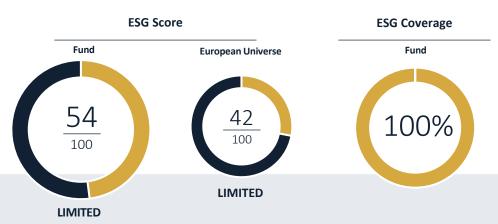
ESG Policy



Dynasty AM S.A.'s **ESG (Environment, Social and Governance)** philosophy is based on the principle that there is a positive correlation between taking into account extra-financial criteria and generation of added value. We therefore aim to obtain the best long-term risk- return ratio for our clients, **by incorporating ESG criteria into our financial analysis.**

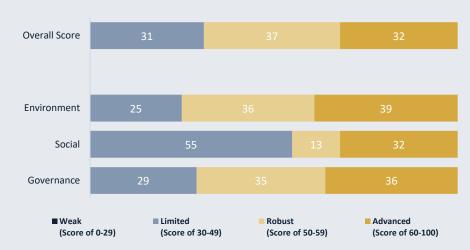
Objectives established by the working group were determined using the PRI Principles: ▶ Integrate ESG criteria into our investment process → Awareness and Training of our internal teams **Dynasty AM Goals** Transparency and Reporting of ESG criteria integration Promote ESG criteria through our sales force 2019 2020 2021 2018 Contract with the company Moody's Solutions DYNASTY AM LuxFlag ESG Label for our for extra-financial analysis convertible and subordinated funds Signatory of Increase of our funds ESG coverage ratio: Average ESG coverage ratio of our funds as of 31/12/2020 : 92.38% Principles for Responsible (weighted by Assets Under Management) ESG Moody's **ESG Solutions**



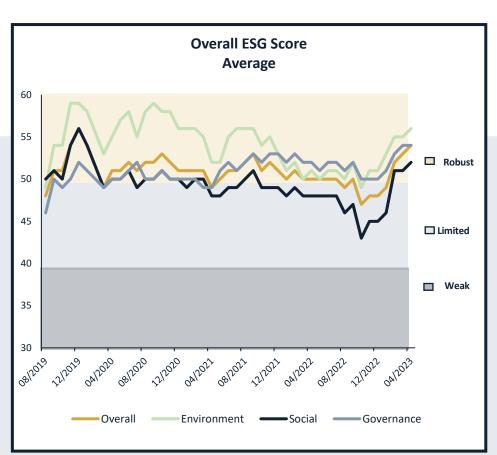


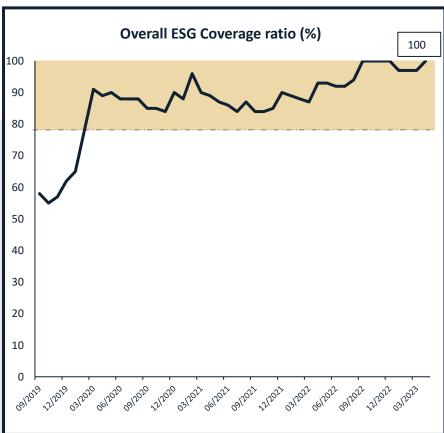
ESG Score Breakdown (% investment)

Overall and Domain Scores Average Overall 54 Environment 56 Social 52 Governance 54











5 highest rated ESG positions

Rank	Holding Name	Portfolio V	Veight Sector (GICS)	Rating
1	Kering 0.25% 2023	5.5%	Consumer, cyclical	Advanced
2	Renault 1.0% 2023	2.2%	Consumer, cyclical	Advanced
3	Diageo 0.125% 2023	3.3%	Consumer, non-cyclical	Advanced
4	Vinci 2.95% 2024	2.2%	Consumer, non-cyclical	Advanced
5	Saint-Gobain 0.625% 2024	3.2%	Industrial	Advanced
	,			
		5 lowest rated ESG pos	itions	
Rank	Holding Name	5 lowest rated ESG pos		Rating
Rank 1	Holding Name AbbVie 1.5% 2023	·		Rating Limited
		Portfolio V	Weight Sector (GICS)	
1	AbbVie 1.5% 2023	Portfolio V	Weight Sector (GICS) Consumer, Non-cyclical	Limited
2	AbbVie 1.5% 2023 CK Hutchison 0.375% 2023	2.2% 6.5%	Weight Sector (GICS) Consumer, Non-cyclical Diversified	Limited



5 largest positions

Rank	Holding Name	Portfolio Weight	Sector (GICS)	Rating
1	Bayer 1.25% 2023	8.8%	Consumer, Non-cyclical	Robust
2	CK Hutchinson 0.375% 2023	6,5%	Diversified	Limited
3	Posco Holdings 0.5% 2024	6.5%	Basic Materials	Limited
4	Glencore 1.875% 2023	5.5%	Basic Materials	Robust
5	Kering 0.25% 2023	5.5%	Basic Materials	Advanced



We will implement a formal upstream **exclusion policy** on our **article 8** investable universe that will formally prohibit investments in companies that have as main activity:

Thermal coal mining and extraction	Tobacco production	 Gambling
		\(\sqrt{\frac{\sqrt{\pi}}{\pi}} \)

We also comply with the U.S. Executive Order 13959 "Addressing the Threat from Securities Investments that Finance Communist Chinese Military Companies"

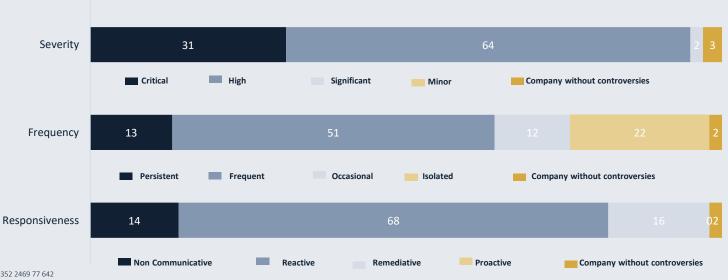
	EX	KCLUSION		
Thermal coal mining and extraction		Tobacco production		
Holding Name ISIN	Portfolio Weight	Holding Name	ISIN	Portfolio Weight
None in portfolio			None in portfolio	
Gambling		Chinese Military-Industri	ial Complex Companies	
Holding Name ISIN	Portfolio Weight	Holding Name	ISIN	Portfolio Weight
None in portfolio			None in portfolio	



Controversies are analyzed along three axes

- (1) The **severity** of the controversy: having an accidental minor oil spill is a controversial event, but we think it is less impacting than being directly involved in the employment of children or the production of cluster munition. There are 4 categories of severity of controversies: minor, significant, high, critical
- (2) The **frequency** of the controversy is the event isolated, occasional, frequent, or persistent. Is it thus a one-off event or can it be considered business behavior of the company
- (3) The **responsiveness** of the company to the controversy in question. Has the company been proactive in its communication, or do they prefer the silent approach? There are 4 categories of responsiveness: proactive, remediative, reactive, or non communicative

Controversies Breakdown (% investment)



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We have decided to include a **special filter** on companies subject to critical controversies (i.e., the most severe) in domains we consider to be the most impacting.

subject to critical controversies)

These domains are:

- (1) Environmental Strategy
- (2) Climate Change

10% max

- (3) Waste
- (4) Fundamental Human Rights
- (5) Audit and Internal Controls

Companies subject to critical controversies*

Holding Name	Portfolio Weight	Sector (GICS)	Domains impacted by the critical controversy
Volkswagen 0% 2023	3.3%	Consumer, cyclical	1-5
Glencore 1.875% 2023	5.5%	Basic Materials	2-3-4-5
Stellantis 3.375% 2023	3.4%	Consumer, Cyclical	5
		23.22% (sum of companies	23.22%

*These companies will remain investable, but the sum of these investments may not exceed a ratio of 10% of the portfolio in case the investment universe is European or 20% of the portfolio if the investment universe is global. Furthermore, these ratios are to be cumulated within the non-coverage ratios.



We have decided to include a **special filter** on companies subject to critical controversies (i.e., the most severe) in domains we consider to be the most impacting.

These domains are:

- (1) Environmental Strategy
- (2) Climate Change
- (3) Waste
- (4) Fundamental Human Rights
- (5) Audit and Internal Controls

Companies subject to critical controversies*

Holding Name	Portfolio Weight	Sector (GICS)	Domains impacted by the critical controversy
Bayer 1.25% 2023	8.8%	Consumer, non-cyclical	5
Renault 1% 2023	2.2%	Consumer, cyclical	5

*These companies will remain investable, but the sum of these investments may not exceed a ratio of 10% of the portfolio in case the investment universe is European or 20% of the portfolio if the investment universe is global. Furthermore, these ratios are to be cumulated within the non-coverage ratios.



If the **critical** controversy is linked to one of the following **sub domains** the company is not eligible for investment and if the company is subject to the controversy whilst already in the portfolio the fund manager has 3 months to sell the position, whilst the company will

be added to the list of **excluded investments**.





Controversial Weapons



Nuclear Weapons



Anti Personal Mines



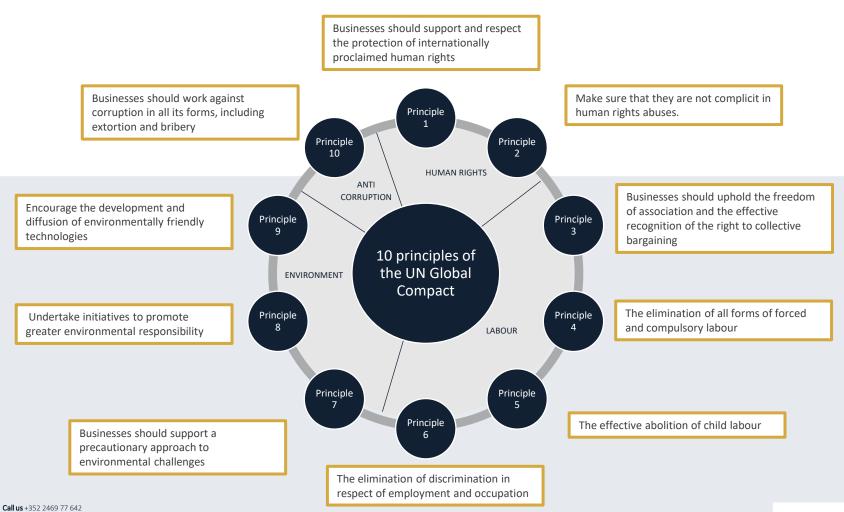
Anti Personal Landmines



		E	XCLUS	SION			
Cluster Munitions				Anti Personal Mines			
Holding Name	ISIN	Portfolio Weight	1	Holding Name		ISIN	Portfolio Weight
]				
None in	portfolio]		None i	n portfolio	
Controversial Weapons			_	Anti Personal Landmines			
Holding Name	ISIN	Portfolio Weight		Holding Name		ISIN	Portfolio Weight
]				
None in	portfolio]		None ir	ı portfolio	
	Nuclear Weapons		ISIN	Portfolio Waight			
	Holding Name		ISIN	Portfolio Weight			

None in portfolio







We associated each **principle** to a specific **analysis' criteria**:

- Principle 1 and 2: Human Rights → Fundamental Human Rights
- Principle 3: Human Resources → Social Dialogue
- Principle 4 and 5: Human Rights → Child and Forced Labour
- Principle 6: Human Rights → Non-Discrimination
- Principle 7 and 8: Environment → Environmental Strategy
- Principle 9: Environment → Use and Disposal of Products
- Principle 10: Business Behavior → Corruption

If a company has a **controversy** linked to one of these criteria and the status of the controversy in question is considered "**Critical**", an **engagement process** shall be undertaken with companies.

If this engagement does not lead to the desired change in a period of **2** years from the start of this engagement, the company will join our Global Compact Exclusion List.

Holding Name	Portfolio Weight	UN Global Compact principle	Dynasty AM Status	Start of engagement	Time remaining below 2 years?



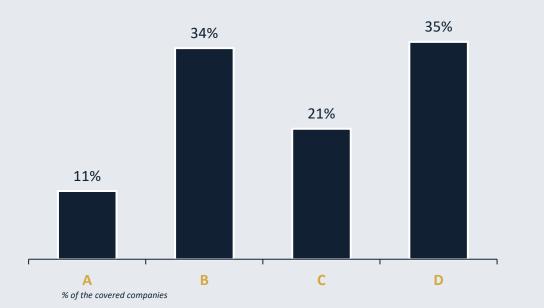
Carbon Footprint (of investments)

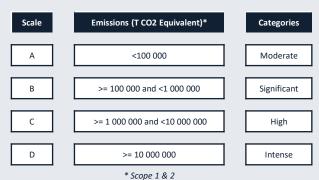
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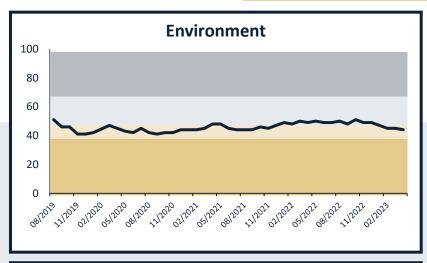
Significant

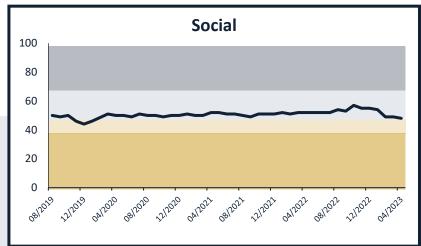


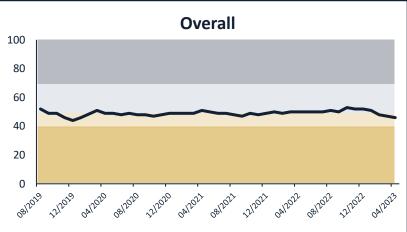


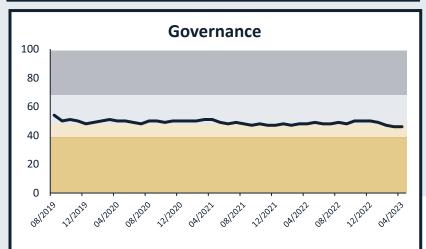


ESG RISKS









Advanced

■ Robust

☐ Limited

■ Weak



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Thank you **Passion for YIELD**



